

# Bexhill Cricket Club Code of Conduct

Bexhill Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members. It is committed to everyone having the right to enjoy cricket free from the threat of intimidation, harassment and abuse.

The club believes that it is important that members, coaches, officials, guests and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore anyone associated with the club is encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Chairman Martin Phillimore or the Child Welfare Officer Catherine Phillimore.

## Bexhill Cricket Club Code of Conduct for Coaches

The Bexhill Cricket Club's Code of Conduct for Coaches is based on the ECB's Coaches Code of Conduct.

### **(A) Rights of Colts**

Coaches:-

- Should assist in the creation of an environment where every youth has the opportunity to participate in matches and organised coaching sessions.
- Should create and maintain an environment where youths are free of fear and harassment.
- Should recognise the right of youth to be treated as individuals.

### **(B) Relationship with Youths**

Coaches:-

- Should develop a relationship with players based on mutual trust and respect.
- Must not engage in any behaviour that constitutes any form of abuse (physical, sexual, emotional, neglect, bullying).
- Should promote the welfare and best interests of the club.
- Never exert undue influence over youths to obtain personal benefit or reward.
- Never condone violation of the laws of the game, rough play or use of prohibitive substances.
- Should empower youths to be responsible for their own actions and decisions.

### **(C) Personal Standards**

Coaches:-

- Must be fair, honest and considerate to youths and their parents/guardians.
- Should protect the image of health, cleanliness and functional efficiency.
- Must be positive role models for youths at all times.
- Should display consistently high standards of behaviour and appearance.

### **(D) Responsibilities/Professional Standards**

Coaches Shall:-

- Provide a safe environment that maximises benefits and minimises risks to youths.
- Promote the positive aspects of cricket including fair play and respect.
- Promote safe and correct practice appropriate to age, ability and experience of those taking part.
- Be responsible and accept responsibility for their actions.
- Hold the appropriate qualifications and insurance cover.
- Make a commitment to provide a quality service to those that they teach.
- Follow all guidelines laid down by the ECB and those laid down by Bexhill Cricket Club.
- Gain ECB qualifications relevant to the level at which they coach.
- Have responsibility to ensure that they have been individually checked by the Criminal Records Bureau.

In addition to Coaches, this code of conduct applies to all Team Managers, Match Managers, Organisers and Authorised Helpers.

