

# **Bexhill Cricket Club Code of Conduct**

Bexhill Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members. It is committed to everyone having the right to enjoy cricket free from the threat of intimidation, harassment and abuse.

The club believes that it is important that members, coaches, officials, guests and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore anyone associated with the club is encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Chairman Martin Phillimore or the Child Welfare Officer Catherine Phillimore.

## **Bexhill Cricket Club Policy for Youths**

**It has been agreed that Bexhill Cricket Club will:**

1. Ensure that all youths are given equal opportunities regardless of gender, ethnicity, disability or social status.
2. Safeguard the wellbeing of all youths.
3. Ensure that youths, their parents/guardians, coaches and team managers know that they are expected at all times to show respect and understanding for the safety and well-being of others.
4. Ensure that youths, their parents, the coaches and team managers are encouraged to be open at all times and share their concerns or complaints that they may have about the Club with their team manager of the Child Welfare Officer.
5. Ensure that fixtures are properly arranged and that a match manager is available for each game.
6. Ensure that all matches hosted by Bexhill Cricket Club are played on suitable surfaces and with safe facilities.
7. Ensure that training/coaching is where possible provided by ECB qualified coaches.
8. Ensure the suitability of coaches, team managers, organisers and volunteers.
9. Ensure that all coaches, team managers, organisers and volunteers are aware of and briefed as to Bexhill Cricket Clubs Codes of Conduct.
10. Ensure that there is no unsupervised use of the Bexhill Cricket Club bowling machine by a youth.
11. Ensure that First Aid kits are easily available and identifiable to all at the clubs home grounds and that all coaches, team managers, officials and volunteers have access to a First Aid kit for away fixtures through these people.
12. Ensure that youths wear a protective helmet when required to do so.
13. Ensure that no youth bowls more than their permitted maximum overs for their age group as recommended by the ECB.
14. Take all possible steps to supervise the taking of any prescribed medication in accordance with the requests of the youths parents or guardians.
15. Deal with an emergency concerning the health or welfare of a youth.
16. Carry adequate levels of insurance for Public Liability insurance cover.

**The following standards are expected from all Bexhill Cricket Club's youths:**

1. Matches will be played competitively and with full commitment.
2. The opposition should be respected and treated in a sportsmanlike manner.
3. The umpires decision must be respected at all times and dissent should never be shown.
4. Behaviour at any match wherever played must not cause offence to any person and all local rules must be obeyed.
5. It is unacceptable to intimidate or deliberately distract opponents orally or by acts of gamesmanship and aggressive behaviour.
6. Foul and/or abusive language is not acceptable at any time.
7. It is expected that all players will keep to timings for coaching or matches or inform their coach/team manager if they are going to be late.
8. It is unacceptable for any player to smoke, drink alcohol or take drugs whilst participating in a match or organised coaching session.
9. It is expected that all players will dress in smart clothing whilst playing in a match as agreed with the coach or team manager.

