

Bexhill Cricket Club Code of Conduct

Bexhill Cricket Club is fully committed to safeguarding and promoting the wellbeing of all its members. It is committed to everyone having the right to enjoy cricket free from the threat of intimidation, harassment and abuse.

The club believes that it is important that members, coaches, officials, guests and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore anyone associated with the club is encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Chairman Martin Phillimore or the Child Welfare Officer Catherine Phillimore.

Code of Conduct for Members and Guests

All members and guests of Bexhill Cricket Club are expected to abide by the following code of conduct:

- + All members must play within the rules of the game and respect the officials and their decisions.
- + All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background, age, sexuality, social/economic status or religion and treat everyone equally within the context of cricket.
- + Not condone or allow to go unchallenged any form of discrimination if witnessed.
- + Display high standards of behaviour at all times.
- + Promote all positive aspects of cricket including fair play.
- + Encourage all participants to learn the laws and rules and play within them.
- + Actively discourage unfair play, rule violations and arguing with match officials.
- + Recognise good performance not solely based on match results.
- + Place the well being and safety of young people above the development of performance.
- + Ensure that activities are appropriate for the age, maturity, experience and ability of the individual.
- + Respect young people's opinions when making decisions about their participation in cricket.
- + Not smoke, drink or use banned substances whilst actively working with young people in the club.
- + Not provide young people with alcohol whilst they are under the care of the club.
- + Follow ECB Guidelines set out in the "Safe Hands - Cricket's Policy for Safeguarding Children" and any other relevant guidelines issued.
- + Report any concerns in relation to a young person following procedures laid down by the ECB.

Members and Guests include all members and officers of the Cricket Club and all guests of those members and officers, as well as all individuals who watch / attend / participate / officiate in matches hosted by the club in whatever capacity.

